

At White Point Beach Resort, we believe our people are our greatest asset. We offer every staff member the opportunity to enjoy all that the resort has to offer and encourage them to make fun and play a part of every work day. We value the contributions of each and every employee and to show our appreciation we offer the following staff benefits and privileges:

Employee Benefits:

- Access to on-site recreational activities and amenities swimming pool, fitness centre, games room, boathouse, golf and staff golf clinics.
- Dine at a restaurant on-site and avail 50% discount on food and non-alcoholic drinks
- Staff Meal Program daily meals at a special rate.
- Stay at White Point Beach Resort at special staff rate
- Education: Support in training, learning and career planning
- Group Medical and Insurance Benefit Program
- Smoking Cessation Incentive
- Referral program for recruitment

Employee Appreciation – Rewards and Recognition Programs

- **Beach Bucks** A White Point voucher with financial value that can be redeemed at the resort only. These beach bucks are given to staff that have gone above and beyond the call of duty to improve guest service and assist another team member.
- **Super Service Bunny Awards** Our version of "Employee of the month". We have nomination forms and ballot boxes for guests to nominate a staff member as well.
- Staff Scholarship This \$1,000 scholarship is co-sponsored by White Point Beach Resort and the Staff and Community Relations Committee. The purpose is to contribute to a full-time educational endeavor of a staff member of the resort.
- Long Term Service Awards A celebration twice a year honoring employees that have completed 5, 10, 15, 20 and 25 years of service

Employee Engagement Activities

We have seasonal activities and parties to boost camaraderie with a little friendly competition. Some examples are Halloween party, pumpkin carving contest, staff Christmas party and the most eagerly awaited event of the year – the annual Staff Sell-abration!